



WHAT CAN ORGANIZATION

DO TO SUPPORT WORKING MOTHERS?



Need to be on-site all the time

(operate machinery, perform culinary duties, driving, etc.)



- Allow flexibility during off-peak hours
- Place working mothers in shift that start / end later
- Expand lunch hour



- Implement buddy system as contingency planning

Need to be on-site sparingly

(interact with internal customer, paperwork processing, manual data entry, etc.)



- Allow flexibility in deciding deadline
- Enable flexible work hour (start & end time)
- Set meeting time in consideration of working mother's schedule

- Expand lunch hour

- Start alternate day work from home

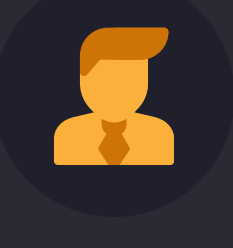
- Initiate compressed work week



- Set fixed day for engagement with internal customer



- Automate manual paperwork



- Implement buddy system as contingency planning
- Implement weekly rotation (team A/team B)

Can deliver work off-site

(data analysis, online training, brand development, management etc.)



- Allow daily work from home
- Expand lunch hour
- Enable flexible work hour (start & end)

- Set meeting time in consideration of working mother's schedule

- Grant self scheduled break

- Allow flexibility in dateline

- Initiate one no-meeting day every week

Contact Us

